

La Salle Charter Schools, Inc.  
Board of Directors Meeting  
SPECIAL Meeting  
Meeting Minutes  
June 30, 2022

**La Salle Charter Schools, Inc. Board Members Participating in Person via ZOOM:** James Hill, Adam Smith, Shirleas Washington, Phil Toben, Azalia Carter

**La Salle Charter Schools, Inc. Board Member Absent:** Marci Sullivan

**Other Participants:** LaShanda R. Boone (LaSalle Middle School Staff)

### Opening Items

#### Call to Order:

- 5:05p

#### Adoption of Agenda *Demetrius Grooms*

- Motion to Adopt passed at 5:11p

#### Announcement of Closed Session

The Board of Directors of La Salle Charter Schools, Inc. will hold a CLOSED SESSION on Wednesday, June 30, 2022, via Zoom. This closed session meeting of the Board will follow the Open session and is closed to the public pursuant to RSMO §610.021 (1), (2), (3), and (6). This notice is posted in compliance with RSMO §610.020.

### General Board Business

#### Open Comments *LaShanda Boone*

- Lauren Cobb (Principal, LSMS) successfully defended her dissertation. She is now Dr. Cobb.

#### Public Recognition N/A

### New Business

#### Executive Director's Performance Review and Related Rating *Demetrius Grooms*

- (Discussion in Closed Session)
  - Decided on rating for Executive Director
  - Will communicate decision on July 1

#### Sponsor Contract Goals Discussion *Demetrius Grooms, LaShanda R. Boone*

- Clarification on goals/purposes of CSIP and SQR

- SQR should drive the CSIP
- SQR to be completed every year until Charter renewal
  - Annual update for 5-year renewals
  - Three-year update for 10-year renewals
- LSMS exceeded CSIP goal for 2021-2022 school year
- Plan to rewrite sponsor contract—as opposed to transferring Mizzou contract to the Commission
- Proposed Contract goals
  - Academic Goal 1: Decrease percentage of students in Below Basic on Missouri Assessment Program (MAP) Grade-Level Assessment annually on the ELA exam
  - Academic Goal 2: Decrease percentage of students in Below Basic on Missouri Assessment Program (MAP) Grade-Level Assessment annually on the math exam
    - The Board wishes to emphasize academic growth of students within the goals, especially those students who persist at LSMS over multiple years
    - Board proposes additional goals (or caveats) to communicate emphasis on student growth
    - The Board will use the retreat to adjust the language of the goals
  - Goal 3: Effective Teaching and Learning
  - Goal 4: Collaborative Climate and Culture
    - Includes MTSS and SEL approaches
  - Goal 5: Effective Leadership
    - Focus on academic leadership

### July Retreat Agenda Topics, Date, and Location Discussion

- Agenda Topics
  - New Sponsor Contract Goals
  - Executive Director Strategy
  - Alignment on Board Strategic Plan
    - (For example: Succession planning, financial sustainability)
  - Dashboard Review
- Proposed Date/Time
  - Saturday, July 16, 2:00-6:00pm
- Proposed Location
  - Either Maryville or LSMS campus

### Closed Session

- Personnel (RSMo. 610.021.3)
- Closed session begins at 6:32p
- Come out of Closed Session at 6:59p
- See above for notes under Executive Director evaluation

### Adjournment

- Adjournment at 7:00pm